

2004 Annual Report

Caux - Initiatives of Change

www.caux.ch

Contents :

Message from the President	2
Highlights of the summer in Caux	3-4
Other activities in 2004	5
The aims of the Foundation	6
Accounts for the year 2004	7-8
Notes on the accounts	7-11
Auditor's report	12
Portrait of a member of the Foundation	13
Changes in the Council	14
Members of the Council, the Management Team and addresses	15
Up-coming activities in Caux	16



“We must be the change that we want to see in the world.”
Mahatma Gandhi

Dear friends of Caux,

When I took on my new function of President of the Swiss Foundation some months ago, many people asked me why I had accepted this task. I replied giving three reasons. Firstly, my conviction that an institution such as Initiatives of Change, which works in the field of dialogue and reconciliation answers an obvious need in our society. Secondly, the ethical and spiritual dimensions must be part of the great debates of our times (‘Man does not live by bread alone...’). And finally, such a commitment is part of the Swiss tradition of voluntary service, so deeply rooted in our country.

After 35 years spent in the Swiss diplomatic service, one of whose main thrusts is the promotion of peace, justice and human dignity, I have the feeling of continuing to pursue the same aims, but in the different framework of civil society.

It has been a marking experience for me over the last months to discover bit by bit the rich and varied universe of *Initiatives of Change*. It has given me the chance to measure the considerable development of this movement since its creation just before the Second World War, reaching out to many parts of the world in response to its universal calling, with an increasingly dense network, its links with other groups sharing similar goals, and deepening the major themes concerning today’s world.

But without a doubt, the most impressive thing has been to discover the sum of individual commitments, the selflessness, sense of responsibility and faith in divine providence in so many of those who in so many different ways and at different levels are active in *Initiatives of Change*. They make up the essential motor of the movement and illustrate in a particularly convincing manner the saying that ‘faith can move mountains’.

This solid commitment is all the more needed at a time when the Foundation faces major challenges. There is the maintenance and modernization of ‘Mountain House’, the symbolic site of the movement, where summer encounters of a rare intensity take place. Then there is the additional fund-raising to respond to the increasing needs of the Foundation and to balance the books – a worrying situation. Then we are seeking to make a wider public aware of the ideas behind *Initiatives of Change*, and to strengthen our roots in the community. In facing up to all these challenges, the Swiss Foundation doesn’t just intend to continue to make available to the movement as a whole a structure needed for our activities, but also to play our part in the activities and concerns of *Initiatives of Change* on the global scene.

It is encouraging to know that in all these challenges I can count not just on the support and experience of the other members of the Council of the Foundation, on the ‘Management Team’ in Luzern and in Caux, but also on the solidarity of so many friends of the movement all across the country. I would like to take this opportunity to thank them for their commitment. I am but a link in a long chain, and I would like to express my gratitude to my two predecessors, Marcel Grandy and Cornelio Sommaruga, who have allowed me to benefit from their experience at the head of the Foundation. I think also with emotion of a third predecessor, Daniel Mottu, who with his wife, Monique, when I was a diplomat serving in Geneva, first put me in touch with the ideas of *Initiatives of Change*.



Initiatives of Change

With the support of you all, I look forward to continuing to make Caux a place of open dialogue and encounter, where all those who long for a more peaceful, just and inter-dependent world are welcome.

Bernard de Riedmatten

Highlights of the summer in Caux

The Official Day

The Official Day during the summer of 2004 brought together 320 people, including many diplomats from Bern and Geneva, as well as figures from Swiss public life. The Federal Council was represented by Ambassador Alexandre Fasel of the Federal Department of Foreign Affairs. A highlight was the first Caux Lecture by Jan Egeland, Under-Secretary General for Humanitarian Affairs of the United Nations, who called for a moral and ethical revolution, in international relations and domestic politics, and deplored the fact that in some parts of the world governments held their own populations hostage. The day also marked the hand-over to the new President of the Swiss Caux *Initiatives of Change* Foundation, Bernard de Riedmatten. In his inaugural speech, he underlined the ethical dimension of Caux in an increasingly brutal world and spoke of the challenge that the task ahead represented. (See the President's message on pages 2 of this report)

Service, Responsibility and Leadership

The five weeks of summer conferences kicked off with a group of young professionals and students from different countries of Eastern Europe, notably Ukraine and Moldova, concerned with the theme of responsibility and leadership. How can individuals or groups exert an influence on society? This and similar questions were debated by the participants from more than 40 countries. There were many practical illustrations of the interdependence between the concepts of service, responsibility and leadership. This period also saw the participation of the delegation from the Japan Management Association (JMA) of middle management from business. For the third consecutive year, there was also a Young Politicians Forum for young people active in politics from Ukraine, Russia, the Netherlands, Moldova and the United States, on ethical electoral campaigns.

“Globalization: Closing the Gaps”

In the series of conference on ‘Man and Economy’, a wide range of themes around ‘Globalization’ were discussed. Jean-Daniel Gerber, the Swiss State Secretary for Economic Affairs, delivered a Caux Lecture on the ‘major challenge of poverty reduction’ and the urgent need for reforms in the rich world's economies. There were many participants from the agricultural sector, and so the problems of the African continent, and the impact of international farming policies on developing countries, were also discussed. The head of Farm Africa, an NGO in this field, Christie Peacock, and Larry Mitchell, the CEO of the American Corn Growers Association were among those who spoke. They called for more public and private investment in Africa. The USA exported poverty, through its trade policies, Mitchell said. There were examples of grassroots initiatives from Asia and Africa, and exchanges of ideas and experience.

The Arts: Transforming the Way Things Are

‘Art is the way to build bridges between languages and cultures, and to express things that words can't say,’ said Vietnamese accordion-player Phuong Nguyen. British playwright Hugh Williams called on artists to involve themselves more in changing society, and to put their art at the service of humanity. The German composer Uwe Steinmetz agreed; he presented in a world premier on 29 July, his creation, *Genesis*, which he dedicated to *Initiatives of Change*. Through readings from the Bible, the Torah, the Koran, and the Bhagavad-Gita, he aimed to ‘reach across barriers of language and culture, to build bridges, to link mentalities and the spiritual’. This was vital for peace and reconciliation in a globalized society, he believed.

Human security

The concept of human security goes beyond the classical nation-state concepts of security to a more human and durable norm. This year, the main themes touched on during the week were health, education and the moral and ethical values of consumption. A Caux Lecture was given by Andrea Riccardi of Saint Egidio Community, illustrating their tireless commitment to peace in Mozambique, and the battle against AIDS. He showed how apparently simple means could make a big difference in alleviating suffering. And there were many more encouraging examples of initiatives for change.

Peace-building initiatives

Against the background of violence in Burundi, South America, Palestine and Iraq, participants from 62 countries met in Caux for a week of exchanges on peace-building initiatives. At the forefront of their concerns was building networks and exchanging experiences, practical examples. Particular attention was given to the Darfur region in Sudan, Israel and Palestine, Nigeria, and the Great Lakes region in Central Africa.

The Geneva Initiative for peace in the Middle East

On 15 August, under the chairmanship of Ambassador Urs Ziswiler, diplomatic advisor to Micheline Calmy-Rey, the Swiss Foreign Minister, four of the signatories of the Geneva Initiative expressed their hopes for a future where their peoples could live together in peace in Israel and Palestine. Yasser Abed Rabbo, member of the executive committee of the PLO, the Palestinian leadership, a former Minister of Culture, and spokesperson for the Palestinian Peace Coalition and Avraham Burg, a former speaker of the Israeli Knesset, now working in private business, both stressed the interest and hope aroused by the plan. 'Every compromise has its weaknesses. The only perfect position is my own!' said one of the groups. The Geneva Initiative group appreciated meeting with some 20 other Palestinians and Israelis involved in civil society groups and grassroots initiatives for peace and understanding.



State Secretary for Economics, Jean-Daniel Gerber of Switzerland in discussion with a group of volunteer interpreters before delivering the Caux Lecture during the conference for business and industry.



Other activities in, December 2004, Three generations prepared and carried together a family-friendly programme.



Sadako Ogata, President of the Japan International Cooperation Agency (JICA) and former UN High Commissioner for Refugees, gave the final Caux Lecture. She spoke of the need to harmo-

nize humanitarian action in conflict zones with longer-term development aid to strengthen the peace process.

Other activities in 2004

April: The Annual Meeting of the Council of the Foundation was held in the Business Forum in Lilienberg/Ermatingen TG. The out-going President, Cornelio Sommaruga, was the guest speaker at a well-attended event. The Council were then received by the Mayor of Stein am Rhein, Franz Hostettmann.

September: An international meeting for peace in Milan. For the fourth time, members of the Foundation took part in this follow-up to Pope John Paul II's first inter-religious prayer meeting in Assisi in 1986.

October: The President at the Caux Round Table Global Dialogue in Japan. Bernard de Riedmatten took part in a meeting with this group of business leaders from Europe, America and Japan, which is known in business circles for its CRT 'Principles for Business'.

September: The International Association opens an office in Geneva. *Initiatives of Change – International* now occupies one of the offices in our Geneva centre, and represents from there our world movement in the international organizations.

October: Invited by the Chinese Association for International Understanding, CAFIU. A delegation of the Foundation visited China on the invitation of CAFIU. A CAFIU delegation first came to the Caux conferences in 1993.

November: A new Web presence, musee-cauxexpo.ch. The museum in the former Caux-Palace, now our conference centre, tells the history of a troubled century. The CAUX-Expo, through a new Web site now reaches out to the travel and tourist industries.

December: A winter conference in Caux, focus on families. Three generations prepared and carried together a family-friendly programme. The theme was: 'Understanding Europe – learning to live as Europeans'. It provoked a positive response.

The Aims of the Foundation

The idea

Initiatives of Change (lofC) is an international network open to people of all cultures, nationalities, religions and beliefs, who work towards change, locally and globally, by starting with change in their own lives.

lofC is focussed around the interaction of people, whether few or many, in homes, small or large groups, personal encounters, training courses, and local or international conferences. For over 60 years *lofC* has brought people of diverse backgrounds and faiths together. It has provided a rallying point for individuals and teams to work for justice, healing and human development, based on personal change starting in their own lives.

Initiatives of Change affirms that:

- in this era of globalization, an individual can be a powerful agent for positive change in society;
- in this time when profits and results are made paramount, genuine care for and by individuals is at the heart of any effort toward lasting change in society;
- in this time of communal tensions, all people should be valued equally: every person has a story to tell and a part to play.

The Swiss Foundation

The Foundation *Caux - Initiatives of Change* is an officially recognized independent foundation. Its principal task is the management and maintenance of the conference centre in the former Caux-Palace hotel above Montreux.

The Aims of the Foundation:

- To work for a more just society by strengthening the moral and spiritual foundations of democracy;
- To help heal the wounds of history;
- To encourage care and responsibility in family life and personal relationships;
- To strengthen moral and ethical commitment in economic life;
- To forge networks among people from different faiths and cultures.

The Foundation seeks to attain these aims by promoting moral standards of honesty, purity, love and selflessness as guiding lines for personal behaviour and for our commitments to society. To work in this direction, it depends on many forms of voluntary work and giving.

The International Association

Our Foundation is a founding member of the International Association of Initiatives of Change, with its registered offices in Caux. It deals mainly with institutional questions. The International Association has Consultative Status at the **Economic and Social Council of the United Nations (ECOSOC)**. It has also recently been granted Participative Status at the **Council of Europe** as an International NGO.

Accounts for the year 2004

INCOME

	2004 / CHF	2003 / CHF
Voluntary conference contributions	343,982.28	416,081.07
Donations	922,378.49	819,211.94
Legacies	677,207.40	50,000.00
Special activities	417,865.00	869,790.11
Dissolution of investment and Renovation funds	1,398,635.54	409,676.51
Rental and lease-related income	1,644,048.31	1,709,339.24
SHMS contributions to kitchen renovation	1,250,000.00	180,000.00
Other income	329,241.02	307,950.49
	6,983,358.04	4,762,049.36

EXPENSES

Food and outside lodging	201,380.44	195,990.75
Personnel expenses	1,418,195.15	1,226,157.50
Repairs and maintenance	345,484.44	489,849.29
Investments and renovations	2,648,635.54	589,676.51
Operational expenses	588,935.12	569,073.07
Depreciation and provisions	971,693.99	933,071.97
Public Relations, documentation	201,670.15	207,589.94
Administration, taxes	691,174.21	741,555.92
	7,067,169.04	4,952,964.95
Loss for the year	-83,811.00	-190,915.59
	6,983,358.04	4,762,049.36

Notes on the accounts for 2004

Income

Voluntary conference contributions and donations

Although contributions from participants to the conferences have fallen, gifts from third parties to sponsor stays in Caux of young people, participants from regions in crisis and with weak currencies have increased. Particular thanks go to our sister organizations of *Initiatives of Change* and other institutions with links to Caux. For last summer, the statistics of participants from different regions of the world in the Caux conferences show the following: Australia 2%; Asia 3%; Africa 7%; the Americas 16%; Europe (not including Switzerland) 50%, made up as follows: Poland, Russia, Ukraine, Moldova and other countries of Eastern Europe 10%; Scandinavia 3%; Germany, France, Italy, Austria, Great Britain, Ireland and Benelux 31%; other European countries 6%; finally Switzerland 22%.

BALANCE SHEET

ASSETS

	2004 / CHF	2003 / CHF
Liquid Assets	151,951.73	542,674.78
Securities	218,046.25	218,046.25
Fixed-term deposits	216,182.50	407,097.95
Accounts receivable and accrued income	604,627.18	89,641.74
Current assets	1,190,807.66	1,257,460.72
Real estate	1,733,000.00	1,733,000.00
Investments and renovation fund	1,729,114.12	1,473,312.08
Office equipment, machines, vehicles and Computers	190,015.00	178,516.00
Shareholding in Caux Edition S.A., Kriens	1.00	1.00
Fixed assets	3,652,130.12	3,384,829.08
	4,842,937.78	4,642,289.80

LIABILITIES

Accounts payable and accrued debts	1,088,698.46	506,118.39
Banking and financing	502,149.45	185,125.95
Loans	254,857.70	250,603.40
Earmarked funds	833,307.71	640,071.06
Investments and renovation funds	361,662.87	1,174,298.41
Liabilities	3,040,676.19	2,756,217.21
Capital of the Foundation as at 1 January	1,886,072.59	2,076,988.18
Loss for the year	-83,811.00	-190,915.59
Capital of the Foundation as of 31 December	1,802,261.59	1,886,072.59
	4,842,937.78	4,642,289.80

Notes on the accounts, continued

Legacies

One major legacy has allowed the Foundation to build up reserves for several investment projects. We have also been able to set aside a sum which will shortly be used to set up a fund for voluntary workers who have freely given their full time to our work and who have now reached retirement age. The Council hopes that in 2005 and 2006, with further fund-raising activities currently planned, it will be possible to raise enough to establish life annuities for its former colleagues, and that in future it may be able to extend this.

Special activities

A gift of CHF 400,000.- was received from a sister organization to complete the renovation of the kitchen. It is thanks to this gift, and others received, that this work was finished in 2004.

Drawing down the renovation fund

Thanks to this fund, a sum of CHF 992,168.- was put into the renovation of the kitchen, and CHF 406,467.- into other projects. See also the remarks under 'Accounts investment'.

Rental income

In 2004, our tenants, the Swiss Hotel Management School, SHMS, have expanded and bought their own hotel complex in Leysin. For this reason, and for reasons of comfort, they have stopped renting from us the Chalet Suisse, where they had been housing some 20 students. This explains the small drop in this figure.

Other income

Under this heading come the down-payment on the sale of a series of historic paintings not being used, payments from the SHMS for their part of telephone bills, interest and investment income.

Expenses

Personnel expenses

This item for the first time includes the full cost of all personnel in Caux, Lucerne and Geneva. The increase on the previous year is due to the taking on of another worker at the Caux conference centre, and a part-time editor/communications person in Lucerne, and compensations for increases in the work load of one person in Caux and one in Lucerne.

Repairs and maintenance

Expenditure here has been lower; less work has been undertaken.

Running costs

Given the more intensive use of our conference centre – winter conferences are held every two years, there have been several smaller seminars and working sessions in the Villa Maria between conferences – cleaning costs, small up-keep jobs in the rooms, this figure is higher. Running costs are also on the rise, with regular checks on the security system and the smoke detectors.

Depreciation and reserves

The depreciation on all the installations in Caux, Lucerne and Geneva come to CHF 88,913.-. The reserves are made up of the gifts mentioned above for the kitchen renovation, a legacy, and the down-payment on the sale of some historical paintings. This goes into the investment fund and also into the capital of the annuity fund for former voluntary full-time workers that is being set up.

Administrative expenses

The lower figure under this item is due to the fact that there was a successful search for new personnel who were 'head hunted' in 2003, so there is no recurring expense in 2004.

Investment

The major part of this figure for the current year is the 2004 installment of the kitchen renovations. These are now completed for a total cost of CHF 2,448,282.-. This project, as has already been noted was planned and partly financed with our tenant, the SHMS hotel school. The part due to our Foundation for 2004, which came to CHF 992,168.- was covered by gifts set aside for the kitchen renovation fund and a sum taken from the fund for major investments.

The SHMS hotel school paid their share for 2004, fixed by an overall renovation contract, of CHF

1,250,000.–. Fund-raising efforts for renovations in 2004 were concentrated on the kitchen. But since renovations of the bedrooms and bathrooms are also urgent, including the sanitary installations and electric cabling, another section of six rooms were re-done.

Targeted fund-raising activities will be needed in the coming years to continue these important and necessary improvements to the venerable Caux-Palace.

The legal depreciation on investments came to CHF 406,467.–, and cover the renovations of bedrooms and bathrooms mentioned above, a ventilation system for the translation cabins, a new boiler and a number of improvements in different technical installations.

BALANCE SHEET

ASSETS

Liquid funds

The drop is due to current payments related to the renovations of the kitchen and rooms, in part financed by a banker's loan.

Securities

They stand on our books at the value at which they were acquired (accounting value).

Fixed-term deposits

CHF 200,000.– have been used to maintain liquidity.

Fixed assets under construction

The increase in this figure is mainly due to the renovation of a number of the bathrooms. The balance corresponds to the legal requirements of depreciation on the value of investments.

Office equipment, machines, vehicles and Computers

The technical installations for the introduction in 2005 of a new reservation and hotel programme were already undertaken in 2004.

Caux Edition

Caux Edition SA is a subsidiary company that is 100% owned by the Foundation; it runs the Caux Bookshop.

LIABILITIES

Accounts payable and accruals

The increase over the previous year is due to a number of final bills from firms related to the renovations of the kitchen accounted for in 2004, which will only fall due in 2005.

Bank overdraft

To guarantee the regular payment of bills for the kitchen renovations and for the renovation of several rooms, we were obliged to run up an overdraft.

Earmarked funds

A special fund has been established to look after full-time voluntary workers reaching retirement age.

Investments and renovation funds, Caux

The drop is due in large part to the completion of the renovation of the kitchen in the current year, and to the closing down of this fund. The balance is made up of CHF 82,375.90 for translation equipment and CHF 279,286.97 for other investments.

Capital of the Foundation

Concerning the loss for the year 2004 of CHF 83,811.–, the proposal made to the Council at its meeting of 30 April 2005 is to run down the capital. This now amounts to CHF 1,802,261.59.

FINAL REMARKS

As was foreseen with the restructuring started in 2003, this year's accounts close again with a loss, largely due to the increased personnel costs. Despite a very generous legacy, the loss is still higher than foreseen in the budget.

The introduction of the new structures in the Foundation has again led to increased personnel costs. Several new positions have now been filled, and the restructuring is finished, with the setting up of the management structures which are now up and running.

During the course of the summer conferences, the Council of the Foundation already had positive feedback about the new kitchen, both from participants to the conferences and from the colleagues who work there. Our partner, the SHMS hotel school, who co-financed this project with us are also proud of this modern and well-equipped teaching-tool.

We are grateful to all – individual donors, related organizations, 'users of the kitchen' from all over the world – for their generous contributions which have allowed the Foundation and our partner, the SHMS, to continue running the centre while respecting the current hygiene laws, and to the highest standards of hospitality

In other areas too, such as the sponsoring of participants to the conferences, there has been a modest increase in giving, for which we want to warmly thank all those who have contributed. At the same time, another year ending with a deficit such as we have here shows that the Foundation depends more than ever on such continuing generosity.

This 'home for the world' depends not only on financial giving, but also since its creation on the voluntary un-paid work of many helpers, including those giving their full time. And through the conference periods there is also the commitment of many who give their time – often taken from their holidays – to help welcome guests from all over the world, to undertake the many necessary tasks, for instance with the interpreting. We take this opportunity to thank them all very much.

Commitment – at home, at work, for the world

Member of the Council of the Foundation, Anne-Katherine Gilomen

A little while back, someone asked me to write my ‘portrait’ for this annual report. It shouldn’t be too hard a task, since I’ve known myself for a number of years now! But it’s harder to know what you, the readers, might find interesting to know about me. Perhaps I can give you a glimpse of my life by opening up my knapsack of experiences. I carry with me so many events and memories of the last 40 years.

If you look inside, you’ll see on top, just next to the mass of friends, my childhood experiences if Caux, which are still so much part of my life today. This text will be near the end of the report, a little hidden away after much more important things, and many figures. That suits me fine. As a child, I was very timid and self-conscious. I would run and hide behind my parents rather than shake hands or greet someone. So growing up in the *Initiatives of Change* conference centre in Caux was a real challenge. There was sometimes no way of avoiding the crowds of people, so I had to learn to go towards others, to take the first step, whether I was intimidated or no.

Overcoming my timidity helped me to learn many fascinating things. To start with, in my profession as a nurse I had to be ready at seven in the morning to go into a patient’s room, and to leave at the door my bad mood, or my fear, to look after people I didn’t know at all, from different backgrounds, workers, professors, pregnant women, cancer patients. This lesson has been equally valuable as the person responsible for the placement of volunteers in an association that supports terminal or seriously ill patients.

Then in my bag, I’ve also got respect for people of another colour. I can recall my frustration when my parents came back from Africa, and they still looked so white – nothing African about them! For my child’s mind, it was hard to grasp. But I learnt in Caux that colour was the covering. And today I try to pass that idea on to our four children. It’s harder for them to understand just like that because they don’t meet so many people of different cultures. The prejudices that they run into at school are deeply rooted. That’s where another of the riches in my rucksack comes in handy: it’s not only in Caux that many problems can be sorted out sitting round a meal-table!

Our daily lives are filled to overflowing with life and noise. My husband is a professional soldier, and is very busy. Our two eldest children, 13 and 15, have so many interests and friends outside school. The younger two, 10 and 11 years old, are often pushing out their own limits – and stretching ours as well. So the large family meets around the meal-table in the evening. Usually everyone has something to tell, reasons for a good quarrel, and for us parents, it is the chance to try to pass on something of our values, and to hope that they fall on fertile ground, and that they’ll bear fruit.

Since 1998, I’ve been a member of the Council of the Caux – *Initiatives of Change* Foundation. Despite an over-full family and professional life, I really wanted to take responsibility for this conference centre on the mountain-side. I strongly believe that we need places where reconciliation can become a reality, where people learn to overcome their fears, and are able to reach out towards the other in an attitude of respect.



Initiatives of Change

News of the Council of the Foundation

Welcome

Bernard de Riedmatten,

was elected as President at the April 2004 meeting of the Council, at Ermatingen TG. At the start of this report, he gives his own reflections and aims. The course of the Foundation is now in the hands of a Swiss diplomat who represented his country in Tel Aviv, Portugal, the Philippines and Greece, as well as in New York and Geneva, in numerous bi-lateral and multi-lateral negotiations. Coming from the Canton of Valais, he is married to a Valaisane, and has two grown-up daughters. The family have lived in Bern, Valais and Geneva as well as in all the countries that he's been posted to, so he has a wide knowledge of different languages and cultures, and of the problems of Switzerland and the world.

Maria Wolf,

is a certified translator and interpreter from Munich, where she runs her own translation and interpretation business. She first heard about Caux while working in Fiji. Shortly afterwards, she offered to coordinate the work of the dozens of colleagues who on a volunteer basis each summer, and for weeks at a time, cover the interpreting needs of the Caux conference centre. She was elected to the Council in 2003.

Sincere thanks

Josi J. Meier,

was a member of our Council from 1990 to 2004, and one of the most respected Swiss political figures. She always found the time, in the thick of her public life, to give her mind to the role and activities of our Foundation, contributing not only her judicial expertise, but also her deep understanding of people. She made her mark by the clarity and rightness of her advice, by her modesty and sense of humour, as well as by her concern for the contribution and co-responsibility of women in the activities of the Foundation and our conference centre.

Marcel Grandy,

was a member of the Council from 1986 to 2004, and was President from 1989 to 1999. He can look back on a life rich in the service of others, particularly in Africa and in the Eastern Mediterranean. His presidency covered the intense years around the fall of the Berlin Wall, experienced with great intensity at Caux, the start of the partnership with the SHMS hotel school which rents part of our centre outside our conference periods, and the 50th anniversary of the centre. His colleagues specially appreciated his qualities of heart and a listening ear.

Yukihisa Fujita,

was a member of the Council from 1995, and two years later became one of his party's candidates for the Japanese Parliament. He sought, before and after this, beyond the frontiers of his party or his country, to make the link between the motivations found in Caux and his colleagues in political and public life.

Cornelio Sommaruga,

was President from 2000 to 2004, and he continues as a member of our Council. Straight after finishing his mandate as President of the International Committee of the Red Cross, he took on the destiny of our Foundation and the Caux conference centre with great competence and dynamism. He played an essential part in shaping our international conferences, and also in building up the internal structures of the Foundation. Convinced of the need for an ethic in society, he worked for the global outreach of Caux and *Initiatives of Change*. Since August 2002, he has been the President of *Initiatives of Change – International*, the federating international body created then.



Initiatives of Change

Homage to a pioneer

Erich Peyer,

was a member of the Council from 1946 to 1969, and was President from 1962 to 1967. He passed away in 2004. He was one of the co-founders of the Caux conference centre and of the Foundation, and was particularly active as part of the core-team that contributed to the Franco-German reconciliation in the first years after World War II.

Council of the Foundation and addresses

Council Members:

Bernard de Riedmatten, Geneva, President
David Forbes-Jaeger, Lonay /VD, Vicepresident
Jean Fiaux, Preverenges / VD
Catharina Fischer, Menziken / AG
Anne-Katherine Gilomen-Fankhauser, Seeberg / BE
B. Anne Hamlin, Medford, Mass. / USA
James Hore-Ruthven, Clovelly; Devon GB
Antoine Jaulmes, Paris / F
Anja Snellman Orphelin, Paris F
Johannes de Pous, Den Haag NL
Cornelio Sommaruga, Geneva
Pierre Spoerri, Zurich
Christoph Spreng, Littau / LU
Antero Tikkanen, Göteborg S
Michel Tobler, La Tour-de-Peilz /VD
Maria Wolf, Munich / D

Management Team:

Erwin Böhi, Secretary General of the Foundation
Eric Jaeger, Manager of the conference centre
Marianne Spreng-von Orelli, Programme and international relations Manager

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Initiatives of Change

Up-coming events in Caux

Narrowing the gap between ideals and practice

The 'Official Day 2005'

Saturday 9 July 2005 There will be a special programme for day-guests, representatives of the Swiss public and economic life, as well as ambassadors and diplomats from Bern and Geneva.

15.00 Opening and welcome by Bernard de Riedmatten, President of the Foundation. News and presentation of *Initiatives of Change*.

17.00 The first Caux Lecture

20.15 Concert

Those interested in taking part can get an invitation from the Secretariat.

Other Caux Lectures

Thursday 21 July 2005, 17.00, Caux Lecture by Prof. Hans Küng, Tübingen, President of the *Global Ethic Foundation*.

Tuesday 9 August, 17.00, Caux Lecture by State Secretary Michael Ambühl, Swiss Federal Department of Foreign Affairs, Bern.

Travelling exhibition

Religions of the world – peace in the world – a world ethic will be on display to the public for all of the month of July, for the first time, in French, outside the Caux conference centre.

CauxExpo

1 June – 20 August 2005: An exhibition of the photos of Pierre-Yves Massot, winner of the 2004 Swiss Press Photo Prize.

Public events

Public events are regularly announced on our Internet Web site www.caux.ch and in our publications. During the summer they are also announced in the Montreux region local press.

The conference secretariat can give you further information.

Caux Scholars Program

Applied studies in Peacemaking: transforming conflict – from personal to global change.

Dates: From 13 July to 13 August 2005, at Mountain House, 1824 Caux. Deadline for applications 15 May 2005.

Theme: The course examines the personal, religious, social and cultural factors which create and sustain conflict within and between States, as well as how to deal with differences.

Costs: US\$2500 covers tuition, meals and lodging. Students work 10 hours per week in practical conference support.

Admissions Requirements: Third- or fourth-year university students, graduate students, or recent graduates. All course work is conducted in English. High academic achievement (transcripts required); demonstrated leadership ability; prior foreign language study; public or community service; interest in ethical dimensions of world affairs; openness to a multi-cultural experience. Limited to 20 applicants.
